

# Achieve More with Digital On/Off Boarding & Compliance.

Unlock Efficiency and Precision in Staffing Operations.

## 1Staff - Fast, Efficient, and Secure.

For many staffing companies, onboarding, offboarding and compliance are a significant cost of doing business. Internal and external credentialing, orchestrating onboarding tasks, and collaborating with all the critical stakeholders are typically addressed by (numerous) spreadsheets and emails. With all of these different places to store, create and collaborate, it is difficult to be sure you have the most accurate and updated information.

**1Staff will increase your productivity, remove duplication and reduce latency, powering people to work, while making meeting market and customer complexity your competitive differentiator.**

**1Staff Compliance powers a seamless digital experience for your talent and business, with integrations to all the vendors important to you.**

Professional Advantage offers 1Staff 365, the only end-to-end staffing solution leveraging the Microsoft Dynamics 365 platform, from lead prospecting to enterprise financials.

eSign Approval of Contract

Background Checks

i9 Verification

Benefits Enrollment

Tax & Regulatory Compliance

Pay Cards Registration

Employment Verification

Online Test Assessment

...and much more

# Automate your Onboarding, Offboarding and Compliance.

1Staff Compliance delivers a seamless and flexible experience synthesizing these critical tasks and integrations into your Front Office processes.

With the guidance and feedback from the Staffing Industry, Professional Advantage developed a powerful rules and workflow engine to meet market complexity and the unique needs of your customers.

## Comprehensive Compliance Management with 1Staff.

- 1Staff automatically triggers compliance packages at any stage of the flex worker lifecycle, from registration, application stages, and assignment.
- Rules can be configured by **customer, position, state/province, worksite, employee type** and **hiring stage**.
- Compliance tasks can also be added manually at any time
- Packages can be tied to call outs to 3rd party services, eSign, background check vendors, eVerify, WOTC enrolment, pay card registration, etc.
- Tasks can have separate steps and responsibilities, routing between relevant parties, flex worker, internal, 3rd parties.
- Creating and maintaining packages is via a configurable rule's engine, no code, designed for business users.
- All activities, documents, artifacts are captured and automatically tied to key records and stored in SharePoint
- A workers compliance status can be factored into job search
- 1Staff tracks new tasks but also automates the management of expiration dates. When an item is about to expire, you can determine the notification message and get notified well in advance.

## Top features for 1Staff compliance.

- 1 Centralized Information:**  
Centralizes all necessary onboarding documents and information.
- 2 Automated Workflows:**  
Automated tasks, reminders including all necessary integrations.
- 3 Mobile Accessibility:**  
Allows talent to access tasks anytime, anywhere.
- 4 Seamless Integrations:**  
API-driven to eVerify and those other important services you need, tasks, results, documents all flowing back on record.
- 5 Compliance Tracking:**  
Ensures adherence to legal, organizational and customer policies.
- 6 Separate Repository:**  
Store more sensitive documents in a separate repository with different security settings.
- 7 Candidate Search:**  
Prioritize candidates based on % completion of onboarding requirements.
- 8 Powerful Reporting and Analytics:**  
Real time insights into flow-through and performance.

# For more information



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## About Professional Advantage

Professional Advantage was established in 1989 in Sydney Australia and has grown rapidly over the years across the globe. We currently have 7 offices that range world-wide, and established a North American presence in 1996, including two branches here in the US (Denver & Fargo).

Professional Advantage is a long-standing global provider of Dynamics 365 and Dynamics GP solutions with over 6000 customers. Our mission is to help companies achieve more with technology.